A virtual meeting of the Board of Uplift Education was held on the date and time listed above. Pursuant to Governor Abbott’s March 16, 2020 Order approving a request by the Office of the Attorney General to temporarily suspend a limited number of open meeting laws in response to the Coronavirus (COVID-19) disaster, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings (also called “social distancing”) to slow the spread of the Coronavirus (COVID-19). In compliance with Governor Abbott’s order, and in furtherance of the public health goal of limiting face-to-face meetings, this meeting was held by videoconference.

Access online was through TEAMS and the agenda provided the following access information:

1. https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZTMyYTJjYTAtODg1MS00MDFlLWE3ZjYtMjlkNjE4M2ZkMmFm%40thread.v2/0?context=%7b%22Tid%22%3a%22c1136be9-3a18-45ff-8099-b182bfd6890c%22%2c%22Oid%22%3a%2226d7a1b6-9be1-4fde-9c72-d7278eddda4%22%7d
2. For access by phone: +1 469-340-0751; conference ID: 481 335 573#

Called to Order: 4:31 p.m.

Adjourned: 5:14 p.m.

Board Members Present:
1. Richard Frapart
2. Cullum Clark
3. Dawn Davidson
4. John Beckert
5. Michael Stack
6. Ardo Fuentes
7. Cameron Johnson
8. John McPherson
9. Lael Melville
10. James Stanton
11. Ed Tauriac
12. Andre McEwing
13. Ryan Moss – non-voting member

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<tr>
<th>TOPIC</th>
<th>DISCUSSION/CONCLUSIONS</th>
<th>ACTIONS</th>
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<tr>
<td>I. Call to Order and Announcements</td>
<td>R. Frapart welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:31 p.m.</td>
<td>Upon motion by J. Beckert to approve the September 18, 2020 Board retreat minutes and the September 29, 2020 special meeting minutes, as presented, and seconded by A. McEwing, the Board unanimously voted to approve the motion.</td>
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<td>II. Previous Board Minutes</td>
<td>The first order of business was to discuss and take action on previous Board minutes. Previous Board minutes under consideration included the September 18, 2020 Board retreat minutes and the September 29, 2020 special meeting minutes.</td>
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<td>III. Information Items</td>
<td>A Fuentes provided the introduction and recommendation of Elena McPhann as a non-voting member of the Board of Trustees. Elena McPhann’s biography was included as part of the Board pre-read.</td>
<td>Upon motion by A. Fuentes to approve the recommendation of Elena McPhann to the Board of Trustees as a non-voting member, as presented, and seconded by C. Clark, the Board unanimously approved the motion.</td>
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A Berk, Chief Legal Officer, presented on the updated mission statement to the Board. The Texas Education Agency is requiring a Board approved resolution approving the updated mission statement, as well as a non-expansion amendment, be submitted for processing and approval.

S. Aughinbaugh, Director of Academic Support, provided the required Annual ESL District Report to the Board. As part of the report, she reviewed the purpose of ESL, the two models of ESL (content-based and pull-out), LEP demographics, approximate number of Uplift scholars receiving services, data regarding STAAR and TELPAS, and MAP results. The Board then discussed SEL in a virtual environment, parent choice, and diversity of languages.

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<th>IV. Community Forum</th>
<th>No persons signed up to speak during the community forum.</th>
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<td></td>
<td>R. Frapart retired the Board to CLOSED session at 5:02 p.m. pursuant to 551.074 of the Texas Government Code to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.</td>
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V. CLOSED Session

At 5:13 p.m. the Board returned to OPEN session. R. Frapart announced no decision or action was taken by the Board during CLOSED session.

| VII. Adjournment | There being no further business before the Board, R. Frapart adjourned the meeting at 6:05 p.m. |

Respectfully submitted, Alexander S. Berk, Secretary.

Upon motion by J. Beckert to approve the resolution approving the updated mission statement, as presented, and seconded by L. Melville, the Board unanimously approved the motion.

After returning to OPEN session, R. Frapart made a motion to approve the CEO annual review and salary and benefits compensation package, as presented. The motion was seconded by J. Beckert and unanimously approved by the Board.