A virtual meeting of the Board of Uplift Education was held on the date and time listed above. Pursuant to Governor Abbott’s March 16, 2020 Order approving a request by the Office of the Attorney General to temporarily suspend a limited number of open meeting laws in response to the Coronavirus (COVID-19) disaster, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings (also called “social distancing”) to slow the spread of the Coronavirus (COVID-19). In compliance with Governor Abbott’s order, and in furtherance of the public health goal of limiting face-to-face meetings, this meeting was held by videoconference.

Access online was through ZOOM and the agenda provided the following access information:
1. [https://zoom.us/j/91475257351](https://zoom.us/j/91475257351)

Called to Order: 4:40 p.m.

Adjourned: 5:29 p.m.

Board Members Present:
1. John Beckert – Non-Voting Member
2. Cullum Clark
3. Dawn Davidson
4. Cathy Estrada
5. Richard Frapart
6. Ardo Fuentes
7. Cameron Johnson
8. Andre McEwing
9. John McPherson
10. Lael Melville
11. Ryan Moss – Non-Voting Member
12. Michael Stack
13. James Stanton

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<td>I. Call to Order and Announcements</td>
<td>A quorum being present, the meeting was called to order at 4:40 p.m. by the chair, R. Frapart. R. Frapart welcomed the board to the meeting and took attendance and stated a quorum of the board was present. Because the Grievant, Ansel Jeffries, was not present for the level three employee grievance hearing the board took the agenda items out-of-order.</td>
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| III. Administrative Action Items | The board addressed the following action items: | 

1. Resolution - Uplift Lee Name Change to Uplift Delmas F. Morton: A. Berk presented to the board on the recommended name change. A. Berk explained to the board that the Grand Prairie ISD Board of Trustees had recently changed the name of Robert E. Lee Elementary School to Delmas F. Morton Elementary School for racial equity purposes and the clear problematic history of the Lee name. As a partner of GPISD, and because of our partnership school, Administration is recommending the board approve the name change to the Uplift school per the proposed resolution. | Upon motion by D. Davidson to approve the resolution, as presented, and seconded by C. Estrada, the board unanimously voted to approve the resolution stating the following: the name of Uplift Lee Preparatory shall be changed to “Uplift Delmas Morton Preparatory,” which shall include “Uplift Delmas Morton Preparatory – Primary School,” “Uplift Delmas Morton Preparatory – Middle School,” and “Uplift Delmas Morton Preparatory – High School,” respectively (the two latter schools to
The resolution proposes the following, among other things: the name of Uplift Lee Preparatory shall be changed to “Uplift Delmas Morton Preparatory,” which shall include “Uplift Delmas Morton Preparatory – Primary School,” “Uplift Delmas Morton Preparatory – Middle School,” and “Uplift Delmas Morton Preparatory – High School,” respectively (the two latter schools to be known collectively as “Uplift Delmas Morton Secondary”).

The board discussed the name change, its importance, and branding of the school.

2. **2020-2021 SY Scholar Code of Conduct**: Dr. Tony Walker, Senior Director of Student Support Services, provided the board with the recommended updates for the 2020-2021 SY Scholar Code of Conduct. The recommendations included the following updates:
   a. Language throughout the Code that it applies to all learning platforms, including in-person, virtual and hybrid
   b. Non-compliance with masks/face-coverings is considered a uniform violation (Level 1)
   c. Expands definitions for, and includes specific language on, false alarms, false reports (to include COVID related situations) and the addition of the “Spread, or Threat to Spread, Infectious Disease” as a Level III violation
   d. Expulsion hearings will be conducted virtually
   e. Language on board appeal hearings to align with new Quarterly Schedule
   f. Adds no-tolerance language on specific types of misconduct:
      i. “Uplift Education has a zero-tolerance policy for misconduct including possession of a firearm, possession of a prohibited weapon, sexual harassment and/or sexual assault, Title V felonies, and threats against a school or campus.”

3. **Revised Grading Policy**: Dr. Remy Washington, Chief Academic Officer, provided an overview of the proposed revised Grading Policy.

For context for the proposed revision, Dr. Washington explained that for grading and funding purposes TEA requires all local education agencies to have a grading policy that aligns remote and in-person instruction.

Upon a motion by D. Davidson to approve the 2020-2021 SY Scholar Code of Conduct, as presented, and seconded by C. Estrada, the board unanimously voted to approve the motion.

Upon a motion by A. Fuentes to approve the revised Grading Policy, as presented, and seconded by L. Melville, the board unanimously voted to approve the motion.
which is a shift from Uplift’s previous grading mechanism.

Dr. Washington next provided a review of the proposed Grading Policy additions, including the following: key terms section, primary school language to ensure that the guidance in the document is relevant to scholars in both primary and secondary divisions, grading scales for PK and K-5 to provide a common grading scale for primary schools across the network to leverage, homework guidelines to provide school leaders and parents guidance, approaches to assigning homework, and strategies for supporting scholars with homework, and IB PYP assessment expectations to provide clarity around PYP assessment expectations for IB authorized campuses.

Regarding the Primary Grading Policy, Dr. Washington explained it includes the following:

- **Grading Scales**
  - Includes a standard rubric based standard grading scale for PreK
  - Includes a standard letter-based grading scale (Kinder – 5th)

- **Homework Guidelines**
  - Includes a scaffolded homework expectations for each grade level (based on research)
  - Provide tips for parents

- **Reassessment**
  - Adds grades three through five to the reassessment policy

- **PYP Assessment Information**
  - Clarifies the types of assessment
  - Includes a requirement for scholars to engage in formal self-assessment quarterly

| II. Hear and consider the level three grievance appeal of Ansel Jeffries | Due to Mr. Jeffries absence, Uplift and Mr. Jeffries’ representative, Julie Leahy, agreed to hold the hearing during next Friday’s special meeting of the board. |
| VI. Community Forum | No persons signed up to speak during the community forum. |
| VII. Adjournment | There being no further business before the Board, R. Frapart adjourned the meeting at 5:29 p.m. |