Uplift Education Board Meeting  
September 30, 2014 – 4:30 p.m.  
Location: CMO – First Floor Meeting Room  
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:37 p.m.  
Uplift Board Members Present *:

1. Tony Dona  
2. Melissa McNeil  
3. Carey Carter  
4. Josh Terry  
5. Donell Wiggins  
6. Dustin Marshall  
7. Randy Ray  
8. Kevin Bryant  
9. Ardo Fuentes  
10. Michael Giles  
11. Angie Dickson  
12. Cathy Estrada  
13. Dawn Mann  
14. Ryan Moss

*Voting members: **Bold**

Others

1. Yasmin Bhatia  
2. Bill Mays  
3. Diana Meyer  
4. Steven Salazar  
5. Peggy Yard

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<td>Call to Order &amp; Approval of Minutes</td>
<td>A quorum being present, the meeting was called to order at 4:37 p.m. by the chair, T. Dona. The minutes from the board retreat held on September 5th and 6th were presented and reviewed.</td>
<td>Upon motion by R. Ray and seconded by D. Marshall, the minutes were approved as written.</td>
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<td>Fall Student Achievement</td>
<td>Y. Bhatia presented an overview of the results of the fall assessments and Uplift student achievement as compared to national performance. Also reported on road to college information regarding students in college and persistence rates. Detailed report provided to the board in pre-read.</td>
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<td>Finance Update</td>
<td>B. Mays presented the finance update, including the attendance and enrollment to date. Written report provided to the board.</td>
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<td>Staff Retention Report</td>
<td>D. Meyer presented an overview of the report on the retention and exit interview data for Uplift staff. Board discussed results and observations from data.</td>
<td>Upon motion made by T. Dona and seconded by K. Bryant, the board approved the dashboards as written.</td>
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<td>Charter Consolidation Update</td>
<td>Y. Bhatia reported on A. Stevenson’s visit with Director of Charter Division at TEA. Anticipate TEA will work with Uplift to complete consolidation to be</td>
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### Board Responsibilities

T. Dona presented a draft of the membership responsibilities for the Uplift Board of Governors and Board of Trustees. Board discussed recommendations as outlined in the document presented.

Upon motion from D. Marshall, the board unanimously elected the officers, committee chairs, and trustees as recommended with exception of G. Prado. T. Dona will follow up with G. Prado to see if he is able to continue as a trustee based on his schedule demands.

No action taken. Will be discussed again at October board meeting.

### Election of officers, trustees, and board committee chairs

D. Marshall, Chair of Governance Committee, presented slate of officers, committee chairs and trustees who are up for re-election. Ballot distributed in pre-read to board.

Follow-up on election of G. Prado after conversation with T. Dona.

### Advocacy Update

T. Dona presented the advocacy issues to the members and outlined the action plan for board members to be engaged in advocacy efforts.

### Parent Presentation

P. Yard presented concerns to the Board around testing of students at NHP. Board acknowledged her concerns and emphasized purpose of assessments.

### Adjournment

There being no further business to come before the board, the meeting was adjourned at 6:35 p.m.

Respectfully submitted by: Ann Stevenson