Called to Order: 8:03 a.m.  

Uplift Board Members Present*:

1. **Tony Dona**  
2. **Melissa McNeil**  
3. **Richard Frapart**  
4. **Randy Ray**  
5. **Donell Wiggins**  
6. **Dustin Marshall**  
7. **Ryan Moss**  
8. Angela Farley  
9. Angie Dickson  
10. Kay Allen  
11. Jack Wensinger  
12. Christine Frary  
13. Cathleen Crews  
14. Srikanth Srinivas  
15. Ossa Fisher  
16. Marnie Wildenthal  
17. Abby Williams  
18. Alan LaBlanc  
19. Carey Carter  

*Voting members: Bold  

Others  

1. Yasmin Bhatia  
2. Stacey Lawrence  
3. Ann Stevenson  
4. Rich Harrison  
5. Deborah Bigham  
6. Johnny Deas  
7. Anisha Srinivasan  
8. Diana Meyer  
9. Ben VanMannen  
10. Marilyn Wright  
11. Tony Walker  
12. Korey Mack  
13. Becky Madole  
14. Josh Angle - Bain  
15. Alesha Arscott - CSGF  
16. Loren Kozoi – Summit Advisory Council  
17. David Cavanaugh  
18. Carol Proffer  

**TOPIC** | **DISCUSSION/CONCLUSIONS** | **ACTIONS** | **ACTION FOLLOW-UP**  
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Call to Order | The meeting was called to order at 8:03 a.m. by the chair, T. Dona. |  | .  

Human Capital Update | D. Meyer presented overview of data related to hiring and staff retention which was presented in the report provided in the board pre-read documents. Board discussed obstacles to hiring and retaining teachers and competition in the market for finding qualified teachers and meeting compensation challenges. Noted also that loss of classroom teacher is impacted by internal promotions to leadership positions which requires hiring more teachers. Exit interviews also indicate that work life balance is still issue. Rich reported on efforts to build relationships with regional colleges and universities as a pipeline for teachers. |  | .
<table>
<thead>
<tr>
<th>Community – Parent Open Forum</th>
<th>No one was present.</th>
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<tbody>
<tr>
<td>Finance Update: CNP policy proposal</td>
<td>S. Lawrence and J. Deas presented proposed change to CNP program regarding deficit due to parents failing to complete F&amp;RL application and failing to pay negative balances. Proposed change to policy regarding providing meals to students with negative balances and instead give an alternative meal. Also discussed efforts to collect applications and communication around expectations.</td>
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<tr>
<td>Investment Policy Update</td>
<td>Stacey Lawrence reviewed the investment policy changes to meet changes in law and recommendations of auditors. Noted that will need to include specific training for board members around investment obligations.</td>
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<tr>
<td>Break</td>
<td>Scheduled break – 15 minutes</td>
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<tr>
<td>Strategic Planning – Part 2</td>
<td>O. Fisher led the second part of the strategic planning discussion with the board. Members were divided into small groups to address questions related to the pace and location for growth. Results of discussions to be compiled and used for further reflection as the board continues consideration of the next phase of the strategic planning process.</td>
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<tr>
<td>Family &amp; Community Engagement</td>
<td>K. Mack (Director of Government Affairs and Community Advocacy) and B. Madole (Manager of Strategic Partnerships) presented an overview of the vision for increasing parent engagement within the network, to include more advocacy by parents.</td>
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<tr>
<td>Special Education Update</td>
<td>M. Wright presented a report concerning the number of enrolled scholars with disabilities. Noted that Uplift is seeing more students in the categories of severe and profound disabilities which may reflect the quality of our programs for students with special needs, but overall, the number of students who are in special education is similar to the traditional school districts. Uplift will need to consider the appropriate graduation track for severely disabled students.</td>
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<tr>
<td>Closed executive session</td>
<td>The open meeting was closed at 11:59 a.m. and the executive session opened at 12:01 p.m. for the purpose of discussing the review of the CEO.</td>
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<tr>
<td>Re-opening meeting, Action taken, and Adjournment</td>
<td>The executive session was closed at 12:09 p.m. and the open meeting reopened at 12:10 to take a vote on compensation for the CEO for the 15-16 fiscal year. Meeting adjourned at 12:15 p.m.</td>
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Respectfully submitted: Ann Stevenson, Secretary