Uplift Education Board Meeting
May 31st, 2016 – 4:30 p.m.
Location: CMO – First Floor Meeting Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:38 p.m.

Uplift Board Members Present *:

1. Tony Dona
2. Melissa McNeil
3. Richard Frapart
4. Josh Terry
5. Ryan Moss
6. Ardo Fuentes
7. Stuart Ravnik
8. Angela Farley
9. Cathleen Crews
10. Kay Allen
11. Christine Frary
12. Jack Wensinger
13. Carey Carter
14. Christina Barbosa-Young
15. Kevin Bryant
16. Abby Williams

Others

1. Yasmin Bhatia
2. Rich Harrison
3. Ann Stevenson
4. Stacey Lawrence
5. Deborah Bigham
6. Naomi Harper
7. Anisha Srinivasan
8. Aleta Estrada
9. Karen Evans
10. Remy Washington
11. Whitney Hurwitz
12. Samina Noorani
13. Sara Ortega
14. Gibran Torres
15. Korey Mack
16. ___ Toriac

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<tr>
<th>TOPIC</th>
<th>DISCUSSION/CONCLUSIONS</th>
<th>ACTIONS</th>
<th>ACTION FOLLOW-UP</th>
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<td>Call to Order &amp; Approval of Minutes</td>
<td>A quorum being present, the meeting was called to order at 4:38 p.m. by the chair, Tony Dona. Mr. Toriac was introduced as a visitor observing the meeting. The minutes from the April board meeting were presented for approval.</td>
<td>Upon motion by M. McNeil and seconded by R. Frapart, the minutes were unanimously approved by the Board.</td>
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<td>Reports: Finance</td>
<td>S. Lawrence presented the finance report and the dashboard which were part of the handouts and pre-read materials. Only “yellow” on dashboard is the attendance. Revenues are up against projections. Stacey also gave an update on preparation for the audit and the status on hiring for open position. He also reported that we are continuing to make good progress on changes to address audit findings.</td>
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<td>Reports: Draft Budget</td>
<td>S. Lawrence presented the draft network budget for SY16-17 and reviewed assumptions for revenues and expense. Noted that main lever to increase revenue (and fund teacher compensation increase) is increase</td>
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in class size. Our charter peers (IDEA and Yes Prep) have found that increasing class size does not decrease student achievement and teacher experience (tied to retention) is main factor for increased achievement. Final budget will be presented to board by finance committee in June for approval.

### Reports: Bond Financing

S. Lawrence reported on status of bond financing transaction that is expected to close in June. Rating meeting went well. New bond financing will fund expansion of current schools (Grand and Mighty) and the balance to expansion according to strategic plan approved by the board.

### Report: Academic

R. Harrison gave the academic report, noting that May was a very busy month with 6 high school graduations. Summer school planned for those scholars failing STAAR, EOCs, and credit recovery. Uplift had 7 IB authorization visits this year with 5 in PYP. Discussed leadership development and race and inclusion work. S. Ravnik offered resources on “unconscious bias” for teacher training, but Uplift’s current focus is on senior leadership. Fifth grade performance on STAAR tests is area of concern, but seeing significant growth at our IR schools. Aleta Estrada gave the RTC report and status of college acceptances to date. Approximately 19% of graduates are still undecided and 14% are committed to a two year college. More seniors this year struggled to keep a GPA over 3.0. Also seeing more alumni struggling at community colleges and looking at ways to support those students in college.

### Action Items: Bond Transaction Authorization

S. Lawrence presented the proposed resolution sent out in the pre-read authorizing the bond financing transaction. Upon motion made by R. Ray, seconded by J. Terry, the board unanimously approved the resolution as written.

### Action Item: Final Audit Report for FY 15-16

S. Lawrence presented a request for the board to approve the final annual financial and compliance report for 15-16 as finally submitted to TEA. Final audit was approved in December 2015 board meeting, subject to some final language on compliance findings to be approved by the audit committee. TEA requires the board to approve the final audit as submitted. Upon motion by R. Frapart, seconded by R. Ray, the board unanimously approved the final audit as submitted.

### Information Item: Governance Update

Ardo Fuentes reported that the governance committee is moving through its selection process for new board members. The committee noted that the nominated candidates are strong and the committee will have a slate for the board to consider at the June board meeting.

### Information Item: Parent Survey Results

D. Bigham presented an overview of the parent survey for SY 15-16. Overall, parents are very happy with their Uplift experience. Areas of growth are more interaction among parents and more afterschool and curricular offerings. For next school year, also looking to par down the number of questions.
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<th>Community Comment</th>
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<td>There were no members of the community present.</td>
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| Adjournment         |                   | There being no further business to come before the regular meeting, the meeting was adjourned at 6:12 p.m. |

Respectfully submitted by: Ann Stevenson