**Uplift Education Board Meeting Minutes**  
Tuesday, March 7th, 2017 at 4 p.m.  
Location: Central Management Office  
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:25 p.m.

Adjourned: 5:23 p.m.

Uplift Board Members Present:
1. Melissa McNeil  
2. Dawn Mann  
3. Donnell Wiggins  
4. Randy Ray  
5. Ardo Fuentes

Other Persons Present:
1. Dianna Bowen, Board Attorney  
2. Kecia Clark, Uplift Hampton Primary School Director  
3. Anne Erickson, Managing Director of Hampton Primary  
4. David Giddens, Attorney representing the Administration.  
5. Doris Rambo, Grievant

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<th><strong>TOPIC</strong></th>
<th><strong>DISCUSSION/CONCLUSIONS</strong></th>
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| **I. Call to Order and Announcements** | M. McNeil called the Uplift board meeting to order and stated a quorum of the Uplift board was present. M. McNeil next asked for all persons present to introduce themselves.  

All attendees introduced themselves.  

M. McNeil stated notice of the board meeting was posted in accordance with the Texas Open Meetings Act and that the meeting was being transcribed by a court reporter. |
| **II. Hear and Consider Grievance Appeal of Doris Rambo** | M. McNeil next stated the first order of business was to hear the grievance appeal of Doris Rambo and asked Ms. Rambo if she desired to have the hearing in open or closed session. M. McNeil then explained the difference between an open and closed hearing.  

Ms. Rambo elected for the hearing to be heard in closed session.  

At 4:27 p.m., M. McNeil retired the board to closed session pursuant to Section 551.074 of the Texas Government Code. M. McNeil also stated the board would enter closed session after the hearing to consult with its attorney pursuant to Section 551.071 of the Texas Government Code.  

At 4:59 p.m., the board retired to closed session to consult with its attorney pursuant to Section 551.071 of the Texas Government Code.  

The Board reconvened in open session at 5:22 p.m.  

No decision or action was made by the board in closed session.  

Upon motion made by R. Ray to deny the grievance in its entirety and the requested relief in its entirety, and seconded by A. Fuentes, the board unanimously voted to approve the motion. |
| III. Adjournment | There being no further business before the Board, M. McNeil adjourned the meeting at 5:23 p.m. |

Respectfully submitted, Ann Stevenson, Secretary.