Uplift Education Board Meeting
October 25th, 2016 - 4:30 p.m.
Location: CMO - 1st Floor Meeting Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:33 p.m.

Adjourned: 6:44 p.m.

**Uplift Board Members Present:***

1. Melissa McNeil
2. Ryan Moss
3. Ardo Fuentes
4. Randy Ray
5. Richard Frapart
6. Dawn Mann
7. Jack Wensinger
8. Donnell Wiggins
9. Josh Terry
10. Dexter Freeman II
11. Cathleen Crews
12. Christine Frary
13. Catherine Estrada
14. Tony Dona
15. George Conant
16. Stuart Ravnik
17. Carol Proffer
18. Kenneth Govan
19. Carey Carter
20. Ossa Fisher
21. Christina Barbosa
22. Kevin Bryant
23. Brice Tarzwell
24. Cuillum Clark
25. Ed Taariac
26. Amy Messersmith

*Voting members: Bold

Others

1. Yasmin Bhatia
2. Stacey Lawrence
3. Rich Harrison
4. Ann Stevenson
5. Anisha Srinivasan
6. Anson Jackson
7. Remy Washington
8. Erin Hearn
9. Becky Madole
10. Rosa Olmos Garner
11. Tony Walker
12. Sara Ortega
13. Samina Noorani
14. Mya Backer
15. Whitney Hurwitz
16. Brittany Starnes
17. Layne Fisher
18. Maria Yocum

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<tr>
<th>TOPIC</th>
<th>DISCUSSION/CONCLUSIONS</th>
<th>ACTIONS</th>
<th>ACTION FOLLOW-UP</th>
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<td>Call to Order</td>
<td>A quorum being present, the meeting was called to order at 4:33 p.m. by the Chair, Melissa McNeil.</td>
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<td>Consent Agenda</td>
<td>The minutes from the September 27th board meeting which were included in the pre-read, were reviewed.</td>
<td>Upon motion made by R. Ray and seconded by R. Frapart, the board unanimously approved the minutes as written.</td>
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<td>Regular Report - Strategic Investment Plan Update - Invest Internally in Our</td>
<td>a. <strong>Academic Report:</strong> Rich Harrison reviewed the academic data from the fall testing which was provided in the pre-read. Noted that 24% of the students who took the MAP this fall were new to</td>
<td>Schedule audit presentation for the December board meeting.</td>
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Uplift and their test scores were lower than returning students. Area of concern overall continues to be in the 3rd through 5th grade reading scores. Mr. Harrison also gave brief overview of the results from the first quarter staff survey which were positive overall. With respect to IB programming, Uplift has been approved to “fast-track” the Diploma program at our high schools. Samina Noorani reported on the trip recently taken to see IB-DP programs in Chicago. Board discussed the issues around primary performance and drop off with respect to reading and how this will be addressed this year, as well as how the Diploma program will be rolled out to our students.

b. Student Code of Conduct, Discipline and Bullying Prevention Program: A program was presented by Ann Stevenson, Tony Walker, Erin Hearn, and Anson Jackson regarding Uplift’s Code of Conduct and expulsion process as well as Uplift’s anti-bullying policy and how Uplift responds to allegations of bullying. Tony Walker described the process for addressing bullying at the school and the training that all staff receive, as well as students. Erin Hearn described training and the “safe space” program that is being implemented in our schools to encourage conversation and reporting about bullying. Mr. Jackson described how school leaders address bullying allegations and the emphasis on education for both parties, with goal to take opportunity of a “teachable moment.”

Discussion among board members regarding the presentation. Also reminded board members that this training is part of the regular board training offered in the spring.

c. Finance Update. Stacey Lawrence, CFO, presented the Finance dashboard which is continuing to look positive. Richard Frapart, Chair of the audit committee, reported on the status of the audit. We are progressing on the changes recommended, but in some areas not as fast as we hoped. Audit will be ready for approval in December.

Regular Report –
Strategic Investment
Plan Update – Expand
Innovation
Collaborations

The report on West Dallas/Heights housing issue was postponed.

Information Item: Campus Advisory Council Updates

The reports from the CAC was postponed.
Information Item: Advocacy Update

D. Wiggins reminded board of the charter board advocacy summit on November 14 and reminded board to continue their efforts to engage elected officials. Councilmen Wilson and Thomas attended the Pinnacle Secondary groundbreaking this week.

Action Items

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<th>Expansion Amendment</th>
<th>Ann Stevenson presented a resolution to approve a charter amendment for an expansion site in northeast Fort Worth. This expansion is in line with the strategic plan previously approved by the board.</th>
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<td>Primary/Preference Boundary Amendment</td>
<td>Ann Stevenson also presented a resolution to define primary boundaries for the new schools opening in 17-18. A map showing the primary boundaries was included in the pre-read and the boundaries were defined to focus on the community where the school is located.</td>
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<td>Targeted Improvement Plan – Uplift Meridian and Uplift Heights Middle School</td>
<td>Maria Yocum reviewed the plans for the two schools in Improvement Required status this year. Plans were developed in collaboration with the school leadership and were included in the pre-read.</td>
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<td>After discussion, and upon motion by R. Ray and seconded by R. Moss, the board unanimously approved the expansion request.</td>
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<td>Upon motion by D. Wiggins, seconded by R. Ray, the board unanimously approved the preference boundary resolution.</td>
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<td>Charter amendment request to identify preference boundaries will be filed with TEA.</td>
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Expansion amendment request will be filed with TEA.

Executive Session – Personnel Matters – Section 551.074 – Govt. Code

The chair announced the close of the open session at 6:26 p.m. to convene in executive session to discuss personnel matters. Non-board members left meeting.

The executive session was closed and the regular meeting re-opened at 6:41 p.m. by the chair, M. McNeil. The board considered and took action on CEO compensation issue. The board members present recommended that a discretionary fund for the CEO of $7500 be provided to cover expenses related to her position. Upon motion by R. Ray, seconded by R. Frapart, the board unanimously approved the recommendation for a discretionary fund of $7500 for the CEO.

Open Forum

Community Comment

There were no members of the community present.

Adjournment

There being no further business to come before the board, the meeting was adjourned at 6:44 p.m.

Respectfully submitted, Ann Stevenson, Secretary